

# 2018/19 Membership Information Pack

As a member of FST you will be part of a network of over 200 professional performing arts organisations and individuals throughout Scotland including main house producers, presenting venues, touring companies, companies working in schools and communities, companies producing and presenting work for children, dance companies, local authority venues and educational establishments.

FST facilitates a wide range of networking and information sharing events, including four members' meetings a year, so that members are well informed and supported to develop artistic and management best practice. This work is supported by an extensive programme of training, developmental events, and mentoring and bursary programmes across a range of management, technical and artistic disciplines.

In addition, we support our members by undertaking strategic lobbying and advocacy on behalf of the sector to raise the profile of Scottish dance, opera and theatre, to encourage appropriate investment and to highlight and resolve issues pertaining to the capacity and development of the dance, opera and theatre sector and its infrastructure. Recent activity in this area includes ongoing dialogue with Creative Scotland about its relationship with the sector and liaison with the Scottish Government and other agencies around a range of opportunities and issues within the sector.

Read on for a full list of membership services and details of the membership options we offer. If you have any queries or would like to know more, please contact us on <a href="mailto:hello@scottishtheatre.org">hello@scottishtheatre.org</a>.

We look forward to welcoming you into our network.

Best wishes
The FST team

#### Member Services

#### **Networking:**

- Invitation to quarterly members' meetings at venues across Scotland
- Invitation to Festivals Reception networking event in Edinburgh in August
- Reduced rates for Emporium our flagship artist and promoter engagement event
- Free attendance at FST Specialist Forums, open industry events set up to facilitate networking, skills and knowledge exchange between professionals working in the sector

### **Communications & Information Sharing:**

- Monthly members-only e-newsletter with details of FST and industry news, events and opportunities
- Access to promote your opportunities to FST network through members' newsletter and free advertising for job vacancies on FST website
- Profile listing on FST website and link in members' e-newsletter on joining
- Access to restricted resources on FST website (all employees of Full and Associate members can receive their own log-in and there is no limit to a number of log-ins per organisation)

### **Training & Professional Development:**

- Access to FST's Step Up Mentoring scheme a free programme open to FST members
- Reduced rates on training courses and workshops for a wide range of roles, including technical theatre courses at Technical Winter School
- Access to free member-only introductory training sessions throughout the year
- Reduced rates on host contributions to Assistant Director and Producer Placement Bursaries
- Access to additional training support and funding

# **Sector Specific Advocacy:**

- Strategic lobbying and advocacy, directly representing the interests of FST members to funders and key decision makers, including Creative Scotland, the Scottish Government and Local Authorities
- Annual sector survey / trends analysis to inform planning and advocacy
- FST also provides a secretariat to the cross-arts sector group Culture Counts who advocate
  the significant economic and social contribution made by the arts, culture and the creative
  industries

#### **Capacity Building Projects & Services:**

- Access to general advice services through FST, including Health & Safety advice and support (service currently under review)
- Reduced rates for listings in the Access Scottish Theatre Guide
- Access to captioning equipment coordinated by FST
- Access to Travel Bursary fund to support members to attend FST events

# Membership Categories

#### **Full Membership**

Any Scotland based professional organisation whose principal purpose is producing, presenting or curating dance, opera or theatre work is classified as a Full Member. Membership is held in the organisation's name and all employees can benefit from membership. Full Members also have full voting rights and the right to stand for election to the FST Board.

Fee: 0.1% of turnover for the year 2016/17, with a minimum payment of £125 to a maximum of £2,550 per annum + VAT. In the first year of membership there is an introductory rate available for new Full Members joining for the first time of £155 per annum + VAT.

## **Individual Membership**

Any Scotland based professional dance, opera or theatre worker can join FST as an Individual Member. Membership is held in the individual's name and cannot be transferred to another individual or colleague. Individual Members also have full voting rights and the right to stand for election to the FST Board.

Fee: £80 per annum + VAT.

#### **Associate Membership**

Any Scotland based professional organisation associated with the dance, opera or theatre sector but whose principal purpose is not producing, presenting or curating dance, opera or theatre work is classified as an Associate Member. Membership is held in the organisation's name and all employees can benefit from membership. According to the constitution of FST, Associate Members are not entitled to vote at meetings or at the AGM.

Fee: £315 per annum + VAT.

# Membership Values Statement

FST supports and encourages members to commit to best practice across:

- Equalities, diversity and inclusion
- Working conditions
- Environmental sustainability
- Knowledge sharing